



MINTH GROUP LIMITED

敏實集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 425)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the “Board”) of directors (the “Directors”) of Minth Group Limited are set out below.

Executive Directors

Wei Ching Lien (*Chairperson*)

Zhang Yuxia

William Chin

Xu Hailan

Non-executive Director

Chin Chien Ya

Independent Non-executive Directors

Mok Kwai Pui Bill

Tatsunobu Sako

Meng Li Qiu

Chan Pak Hung

Hu Ting Wu

There are 4 Board committees (the “Board Committees”). The table below provides membership information of these committees on which each Board member serves.

Director \ Board Committee	Audit Committee	Nomination Committee	Remuneration Committee	Sustainability Committee
Wei Ching Lien	N/A	N/A	N/A	C
Zhang Yuxia	N/A	N/A	N/A	M
William Chin	N/A	N/A	N/A	M
Xu Hailan	N/A	N/A	M	M
Chin Chien Ya	N/A	N/A	N/A	M
Mok Kwai Pui Bill	C	M	C	M
Tatsunobu Sako	M	M	M	M
Meng Li Qiu	M	M	M	M
Chan Pak Hung	M	C	M	M
Hu Ting Wu	M	M	M	M

Note:

C Chairperson of the relevant Board Committees

M Member of the relevant Board Committees

Hong Kong, 30 June 2026